

# Rainbows and Unicorns

Ensuring a positive culture throughout your school



# Introduction

- Kim Aman & Nicole Schutter
- Positive school culture does not just happen. It takes a concerted effort all year long!
  - Effective teaching is the hardest job there is.
  - Relationships matter!
  - School culture eats data for breakfast!

Before we get  
into this....

- How would you characterize the climate of your school?
- Ready to Rock...Ready to Roll
- Activity

# “Kids First” Attitude

- Sounds simple; but needs to be constant and verbalized
- Core belief of everyone

# Kids First Examples

- Be present – be engaged
  - Meeting their basic needs first
  - Eating lunch with students
  - Reading to classes
  - Being out at recess
- Character/Leadership Assemblies
- Star/GOLD slips – 10 positive slips for every discipline slip
- Student Shout-outs/Superstar Slips
- 2 X 10 rule – 2 minutes a day for 10 consecutive days
- Back to Brainstorming

*Mike Miller Elementary*  
*G·O·L·D· Slip*


Presented to: \_\_\_\_\_  
Grade/Class: \_\_\_\_\_

You've been caught using the 7 Habits!

- Be Proactive
- Begin with the End in Mind
- Put First Things First
- Think Win-Win
- Seek First to Understand, Then to Be Understood
- Synergize
- Sharpen the Saw

Thank you for making our school a better place to be!

Given by: \_\_\_\_\_ Date: \_\_\_\_\_

 **STAR**  
Students Taking Awesome Roads

Student Name: \_\_\_\_\_  
Date: \_\_\_\_\_ Teacher: \_\_\_\_\_  
My Good Choice: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# For the love of staff...

- Staff management is similar to classroom management
- Treat everyone like they are good and want to do the right thing
- Under promise; Over deliver
- Value their time – mean what you say, say what you mean

# Staff Examples

- Staff meetings
  - Brainstorming
- Staff birthdays
- Walk-throughs; Positive Pop-ins
- Faculty Fun
  - You've Been Mugged, You've Been Penned, You've Been Booed, Secret Santa, Secret Cupid, Staff Potlucks, Soup-er Wednesdays, Leadership Survival Kit
- Triumph journals
- Friday Focus/Peek at the Week
- BOB award
- Lounge Board
  - Brainstorming
- Laughing at ourselves
- Brainstorming

**Learn Inspire Create**

## Moving on Monday

Like a white christmas  
Dislike subzero temps  
You!

Looks like we might be moving from Fall to Winter soon, What is your favorite thing about winter and your least favorite?

- Love the fresh snow & white Christmas!
- Dislike cleanup & driving! Peggy H.
- Getting kids a party for recess with Bob Carver
- Seeing the snow sparkle
- The cold temp.
- Making snowman!
- Sparking snow!
- icy Roads! - a Deb
- Christmas driving in snow & slush - Sadie
- love watching it snow
- dislike winter driving snow
- Favorite: seeing frost covered trees
- Least favorite: snow sticking and driving in it - Rachel
- California visit
- Returning home D.D
- may things be so great and sparkly other heavy snow - snow removal
- Sparking snow
- black ice

ice skating  
boots + snowpants  
Toups

fresh fallen deep snow  
moving all  
this snow  
Kylie

NSU Baseball #12 ML  
Go Wolves!

Twins Baseball

Walks + boating!  
Kinda

Let's days  
Barns  
Skiing  
- Eben

garden  
M.H  
M

Hikes  
Connie

ride my horses  
- EM

grilling  
Camping + snow  
at the cabin

Car Racing  
Aaron

Swimming + tubing!  
- Sike

Bonfires  
Reading + fishing  
- Allison

Bird Watching  
D.P

Boating + campfires!  
Riki

Watch Brayden  
Play baseball!

Gardening  
turning  
campfires!  
NA

Boating + Skiing  
EB

Camping  
DD  
Jennie

Reading while camping

What is your favorite thing to do outdoors?

ponooning  
- Mandi

Fishing!  
- Sike

Twins Baseball

**Learn Inspire Create**

## Woodland Wednesday

Go boating, bining, or walking!  
Missy Jabe

What is your favorite thing to do outdoors?

- Swimming + tubing!  
- Sike
- Bonfires  
Reading + fishing  
- Allison
- Bird Watching  
D.P
- Boating + campfires!  
Riki
- Watch Brayden  
Play baseball!
- Gardening  
turning  
campfires!  
NA
- Boating + Skiing  
EB
- Camping  
DD  
Jennie
- Reading while camping
- NSU Baseball #12 ML  
Go Wolves!
- Twins Baseball
- Walks + boating!  
Kinda
- Let's days  
Barns  
Skiing  
- Eben
- garden  
M.H  
M
- Hikes  
Connie
- ride my horses  
- EM
- grilling  
Camping + snow  
at the cabin
- Car Racing  
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Fishing!  
- Sike





# Community Building

- A positive culture takes intentional behaviors.
- Dealing with the little things before they become big; sometimes conversations are tough to have but they are important
  - “What you do not confront will not change!” Lisa Bevere
  - Students, staff, and parents will learn your school’s culture by what you allow, what you stop, and what you reinforce.

# Community Building Examples

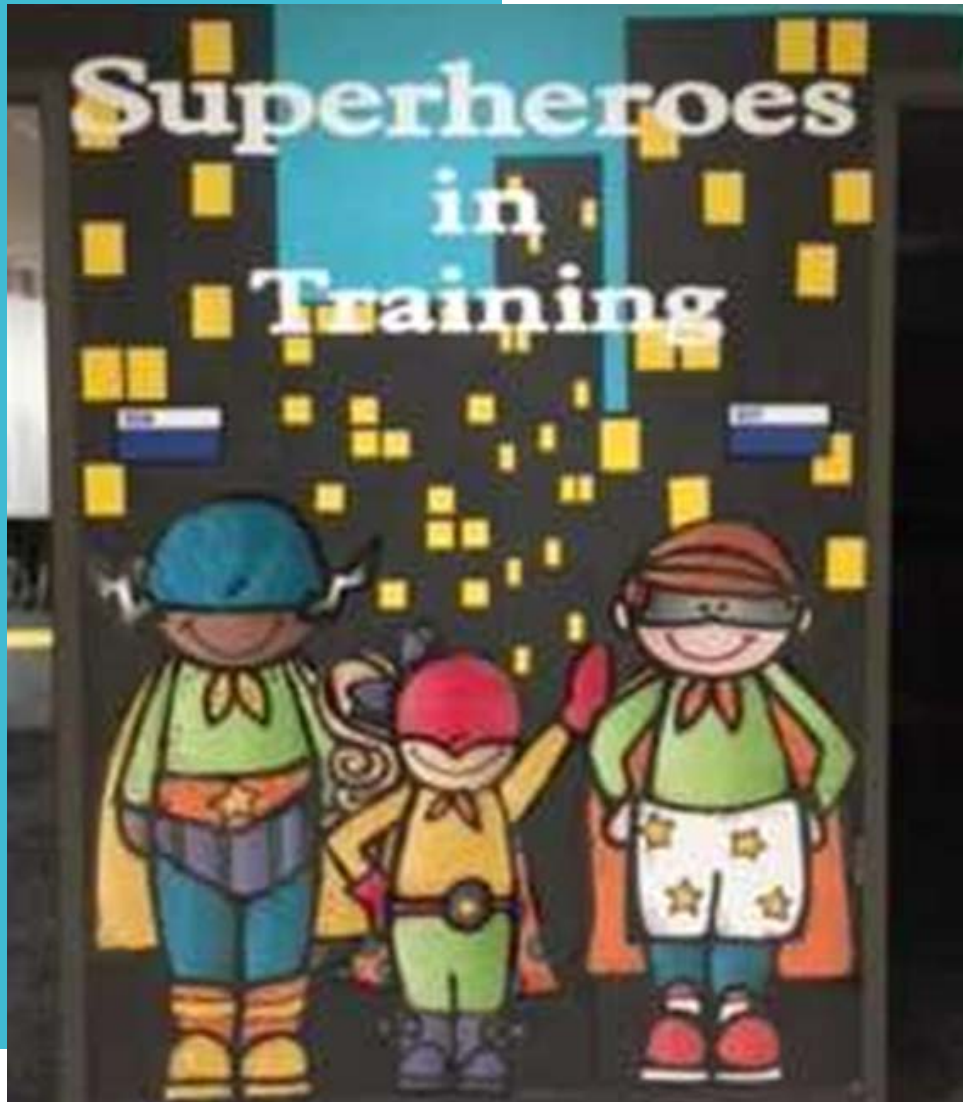
- Highlighting the Positive
  - Line tickets/line parties; BAM notes (classrooms, work samples); Handwriting awards – hallways
- Parent Communication
  - Positive Phone Calls , Classroom and School Newsletters, Online Communication, SchoolReach, PTA
  - Simmons Salutations/Mike Miller Messages

# Monday Morning Motivators



School-wide themes:

School-wide call back; Tshirts; School décor;  
Cohesiveness to staff



**Behavior Break**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

<p>What Happened?</p> <p>When and where did it happen?</p> <p>Why did it happen?</p> <p>Next time in a similar situation, I will:</p>	<p>I suggest the following consequence(s) for my actions:</p> <p>When I made this choice, I was not demonstrating:</p> <ul style="list-style-type: none"><li>Respect</li><li>Cooperation</li><li>Honesty</li><li>Sportsmanship</li><li>Compassion</li><li>Kindness</li><li>Responsibility</li><li>Other: _____</li></ul>
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How did I feel before I made this choice?

Angry	Silly	Sad	Happy	Scared	Confused	Frustrated

I think those affected by my actions might feel: (circle all that apply)

Angry	Silly	Sad	Happy	Scared	Confused	Frustrated

because:

Please sign below:

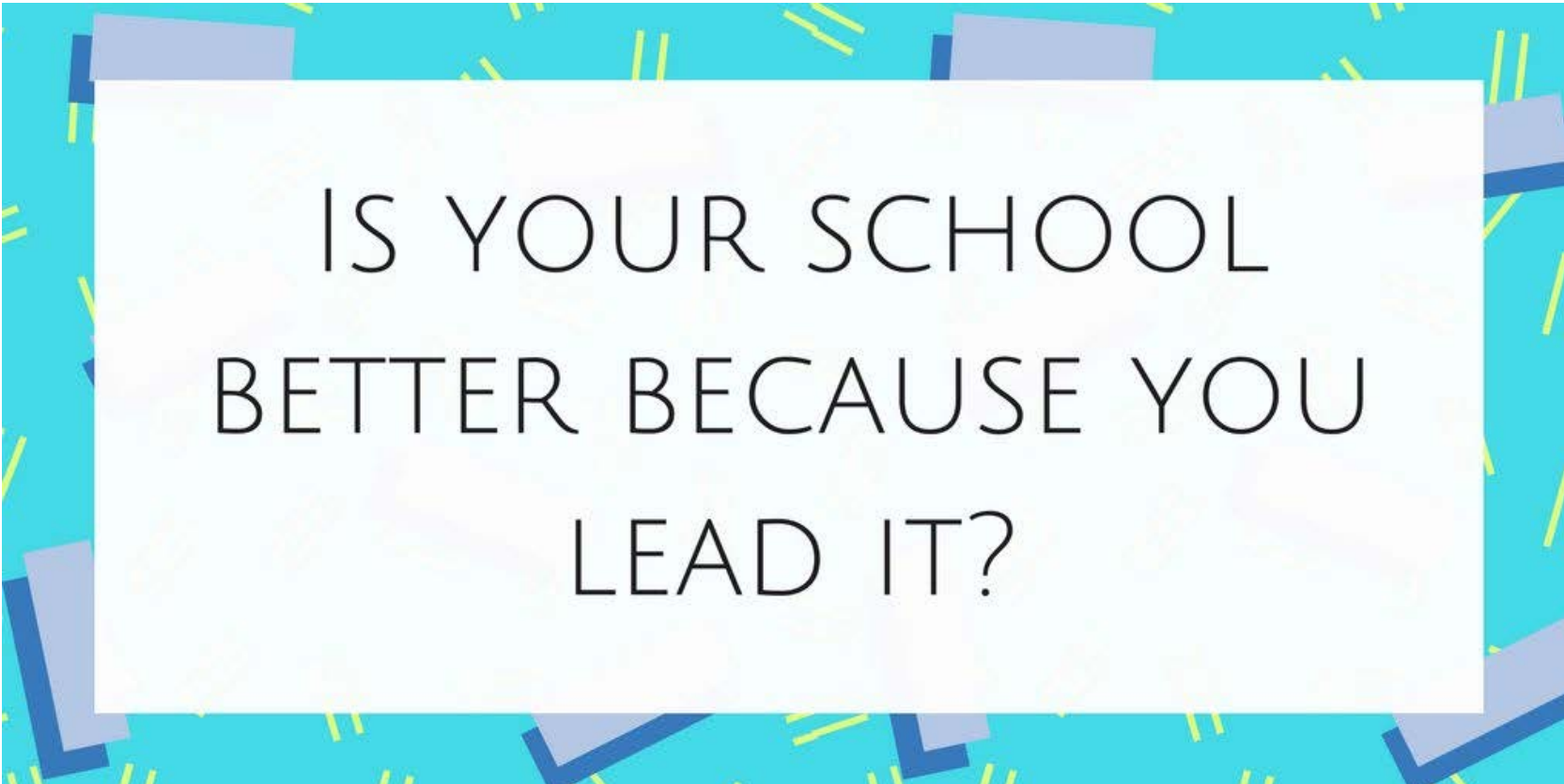
Student: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Parent/Guardian: \_\_\_\_\_

Corrective Teaching through Discipline:

- Behavior break sheet
- Conversation is more important than the consequence

## Obstacles



IS YOUR SCHOOL  
BETTER BECAUSE YOU  
LEAD IT?

# Q & A

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