

WELCOME!

Carrie Clarke

**Regional Coordinator for
South Dakota and Wyoming**

**STUDENT
BEHAVIOR**

**CHRONIC
ABSENTEEISM**

**ACADEMIC
UNDERPERFORMERS**

**SCHOOL
CLIMATE &
CULTURE**

**STUDENT
MENTAL
HEALTH
CONCERNS**

**TEACHER
FRUSTRATION
& BURNOUT**

TEAMMATESSM

MENTORING



THE FORCE
THAT
HAS IMPACTED
MORE THAN
51,000
LIVES

ANNUAL REPORT DATA JUNE 2025

TEAMMATES
MENTORING

HOW DOES IT WORK?

- 1 on 1
- 1 time per week
- At school, during the school day
- Stay matched until you graduate



WHAT IS A MENTOR?

- Adult Friend
- Good Listener
- Open-Minded
- Fun!



- Caring
- Understanding
- Not your parents!
- Consistent

Mission

*To positively impact the world
by inspiring students to reach
their full potential through
mentoring.*



**TeamMates
Local Chapters**

OUR MISSION

To positively impact the world by **inspiring** students to reach their full potential through mentoring.

Our Impact

The following data represents TeamMates matches during the 2024-2025 academic year.



10,176

Total Youth
Served



61%

Academic
Improvement



87%

Fewer
Disciplinary
Referrals

OUR MISSION

To positively impact the world by **inspiring** students to reach their full potential through mentoring.

Our Impact

The following data represents TeamMates matches during the 2024-2025 academic year.



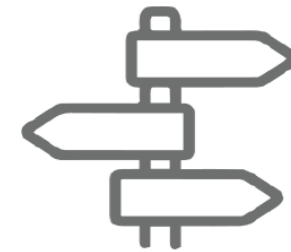
71%

Fewer
Unexcused
Absences



96%

High School
Graduation
Rate



77%

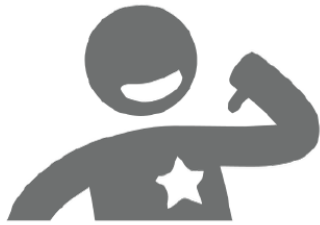
Seniors with a
Post-Secondary
Plan

Our Impact

OUR MISSION

To positively impact the world by **inspiring** students to reach their full potential through mentoring.

The following data represents TeamMates matches during the 2024-2025 academic year.



94%

Mentees Proud
to be in
TeamMates



85%

Mentors Feeling
More Engaged at
Home or Work



81%

Mentees say they
feel more hopeful
after meeting
with their mentor

Scholarships

\$6.7 million

Through our college partners and donor scholarships, our mentees were awarded over \$6.7 million in scholarship funds

204 seniors

204 seniors received a TeamMates National Office scholarship

\$31,000

31 of our TM+ mentees received additional scholarship funds from our national office this past year, totaling \$31,000



...plus many more across the Midwest!



How It All Started

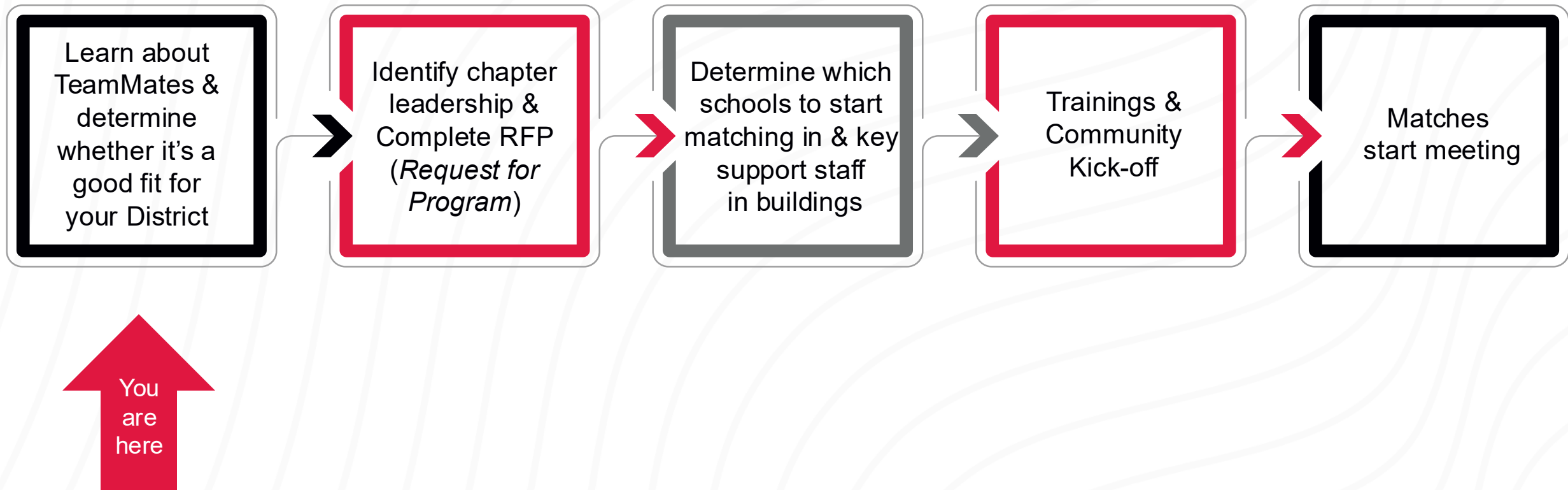


UNIVERSITY of NEBRASKA
LINCOLN

Tom & Nancy
Osborne

TEAMMATES
MENTORING

Next Steps



Panel Participants



**Mathew
Raba**

**Principal
Belle Fourche
High School
& Mentor**



**Garth
Caselli**

**TeamMates of
South Dakota
Board Member
& Mentor**



**Jess
Karim**

**State Director
TeamMates of
South Dakota
& Mentor**



**Carly
King**

**TeamMates
Executive
Director
& Program
Coordinator for
Sioux Falls
Schools**



**Carrie
Clarke**

**Regional
Coordinator for
South Dakota &
Wyoming**



The Ripple Effect

TEAMMATES
MENTORING

NEW CHAPTER IMPLEMENTATION TIMELINE



1. GAIN SCHOOL DISTRICT APPROVAL

Speak with your school district administration to make sure TeamMates fits into your district's vision and budget.

2. IDENTIFY YOUR TEAMMATES BOARD OF DIRECTORS

A governing board of at least 4 members must be established to provide oversight and support for the Chapter and to comply with 501(c)(3) non-profit rules. The Board should be comprised of representatives from the school and community. Board members must complete a background check and Board Orientation.

3. IDENTIFY PROGRAM COORDINATOR(S)

Determine an employee of the school district that is best suited to serve as the Program Coordinator for the Chapter. Often times this is a counselor, librarian, or teacher. The school district can compensate this position in a various ways such as a stipend or additional planning period.

4. COMPLETE THE REQUEST FOR PROGRAM (APPLICATION)

The school district completes a Request for Program (RFP) and sends it to TeamMates National Office for approval. Once your RFP is approved, TeamMates National Office will complete all legal requirements to form your chapter and work with you on next steps.

What You Need to Get Started & Request a Program in Your Schools



School Support

- School Board approval
- Build staff awareness of program
- Schools provide space for matches to meet
- Other support necessary to ensure smooth operation of the chapter

Community Involvement

- Identify specific places in the community where chapter can raise funds and recruit mentors

Cost

- Annual participation fee - due every April following the chapter's one year anniversary

School District Size	Annual Participation Fee
1 - 1,000	\$750
1,001 - 5,000	\$1,500
5,001+	\$3,000

What You Need to Get Started & Request a Program in Your Schools



Identify Program Coordinator(s)

- Often a Counselor, Coach, Librarian, Teacher, or Community Engagement Coordinator
- Has the desire and ability to serve in role
- Represent TeamMates in your community
- Align program with TM policies and procedures
- Provide consistent communication to RC/National Office/School/Local TM board
- Collaborate with local TM board to carry out goals
- Coordinate training for all mentors and mentees
- Make matches
- Provide support and communication to all matches
- Ensure accurate and updated records in database

What You Need to Get Started & Request a Program in Your Schools



Board of Directors

- Must have at least 4 (recommend 6-8+) to launch a new Chapter
- Diverse board members: Identify passionate community members, business leaders, and school administrators or staff
- Committees within the board
 - Fundraising (required)
 - Recruitment (required)
 - Marketing/Public Relations
 - Match Support

How Does TeamMates National Office Facilitate & Support?

- 1) Initial Meeting with Program Coordinator and TeamMates Implementation Team** (Virtual)
- 2) Treasurer Training**
With Accounting Team (Virtual)
- 3) Marketing, Recruitment, & Fundraising Training**
With Marketing Team (Virtual)
- 4) Program Coordinator (PC) Role & Responsibility Training**
With Regional Coordinator (in-person), plus online elements
- 5) Board Orientation**
With Training Team (in-person)

How Does TeamMates National Office Facilitate & Support?

6) TeamMates Kick-Off Day

TeamMates National Office staff will help host an in-person kick-off day in your community.

Kick-off activities may include:

- New Mentor Training
- Pep Rally
- School Staff/Admin Presentation
- Community Presentation
- Mentee Training

7) Chapter will secure 10-15 new mentor applicants

8) Chapter will hold first Board Meeting

Regional Coordinator will attend (virtually or in-person)

9) TeamMates Annual Conference

Program Coordinator strongly encouraged to attend conference in Lincoln, Nebraska in July

10) Ongoing support and services to your chapter year-round

Mentor application processing, background and reference safety checks, volunteer database, training, financial and tax reporting, marketing, and more.

TeamMates Structure

- TeamMates National Board
- National Office Staff & State Board of Directors
 - Regional Coordinator (RC) – Carrie Clarke
 - Local Boards/Chapter (School Districts)
 - Program Coordinator (PC)
 - Building Coordinator (BC)
 - Mentors & Mentees
- 185+ local programs in 5 States -
Nebraska, Kansas, Iowa, South Dakota and Wyoming
- Served 51,000 youth since 1991

Join Other Schools in South Dakota Already Making an Impact

- Belle Fourche
- Custer-Hermosa
- Huron
- Lead-Deadwood
- Pierre-Ft. Pierre
- Rapid City
- Sioux Falls
- Spearfish

Financial Investment

The total initial investment will vary depending on the size of the district. The national costs represent a foundational investment required to establish the program, while the local school district costs will be ongoing, based on student population and selected services.

School District Implementation Costs	PC Stipend: optional, but encouraged		
Annual Participation Fees (Due in Spring following the first full year)	1-1,000 students \$750	1,001-5,000 students \$1,500	5,001 students+ \$3,000

<https://youtu.be/KTJIDS63btY?si=dxwTqES58R1SdsPS>



The Currens Story

TEAMMATES
MENTORING